

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                       |                           |
|-----------------------|---------------------------|
| <b>Name of entity</b> | MACMAHON HOLDINGS LIMITED |
| <b>ABN</b>            | 93 007 634 406            |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                          |
|----------------------------|--------------------------|
| <b>Name of Director</b>    | <b>BRUCE ALWIN MUNRO</b> |
| <b>Date of last notice</b> | 1 March 2022             |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|  |                 |
|--|-----------------|
| <b>Direct or indirect interest</b>   | Direct Interest |
| <b>Nature of indirect interest<br/>(including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. |                 |
| <b>Date of change</b>  | 22 July 2022    |

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+ See chapter 19 for defined terms.

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|--|--|
| <p><b>No. of securities held prior to change</b></p>   | <p><b><u>Indirect:</u></b></p> <p><b>Fully Paid Ordinary Shares:</b></p> <p>500,000 Fully Paid Ordinary Shares held by Wombat Super Investments Pty Ltd as a trustee for the Wombat Superannuation fund – Mr Munro is a director of the trustee and a beneficiary of the trust.</p> <p>200,000 Fully Paid Ordinary Shares held by Bunyip Investments Pty Ltd as trustee for the Bunyip Superannuation fund – Mr Munro is a director of the trustee and a beneficiary of the trust.</p> <p>520,367 Fully Paid Ordinary Shares (vested pursuant to NED salary sacrifice plan).<br/>         (The vested Share Rights are held on Trust and trading is restricted for a period of time, pursuant to the Macmahon Non-Executive Director Salary Sacrifice Plan - see ASX announcement of 5 July 2018).</p> <p><b><u>Direct:</u></b></p> <p><b>500,000 Ordinary Fully Paid Shares</b></p> <p><b>NED SSP Share Rights (unvested):</b><br/>         2021 Grant – 208,249 share rights<br/>         Issue Date: 29 July 2021<br/>         Vesting Date Tranche 2 (50%): August 2022 – the day after the release of Macmahon's full year results.</p> |
| <p><b>Class</b></p>  | <p>NED SSP Share Rights</p>  |
| <p><b>Number acquired</b></p>  | <p>1,043,320</p>   |
| <p><b>Number disposed</b></p>  | <p>Nil</p>   |
| <p><b>Value/Consideration</b><br/>         Note: If consideration is non-cash, provide details and estimated valuation</p> | <p>\$153,846.15</p>  |

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|---|---|
| <p><b>No. of securities held after change</b></p>   | <p><b><u>Indirect:</u></b></p> <p><b>Fully Paid Ordinary Shares:</b></p> <p>500,000 Fully Paid Ordinary Shares held by Wombat Super Investments Pty Ltd as a trustee for the Wombat Superannuation fund – Mr Munro is a director of the trustee and a beneficiary of the trust.</p> <p>200,000 Fully Paid Ordinary Shares held by Bunyip Investments Pty Ltd as trustee for the Bunyip Superannuation fund – Mr Munro is a director of the trustee and a beneficiary of the trust.</p> <p>520,367 Fully Paid Ordinary Shares (vested pursuant to NED salary sacrifice plan).<br/>(The vested Share Rights are held on Trust and trading is restricted for a period of time, pursuant to the Macmahon Non-Executive Director Salary Sacrifice Plan - see ASX announcement of 5 July 2018).</p> <p><b><u>Direct:</u></b></p> <p><b>500,000 Ordinary Fully Paid Shares</b></p> <p><b>NED SSP Share Rights (unvested):</b></p> <p>2021 Grant – 208,249 share rights<br/>Issue Date: 29 July 2021<br/>Vesting Date Tranche 2 (50%): August 2022 – the day after the release of Macmahon's full year results.</p> <p>2022 Grant - 1,043,320 share rights<br/>Issue Date: 22 July 2022<br/>Vesting Date Tranche 1 (50%): February 2023 – the day after the release of Macmahon's half year results.<br/>Vesting Date Tranche 2 (50%): August 2023 – the day after the release of Macmahon's full year results.</p> |
| <p><b>Nature of change</b><br/>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p> | <p>Grant of NED SSP Share Rights (all resultant shares will be acquired on-market funded by NED's after-tax remuneration)</p>   |

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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|   |     |
|---|-----|
| <b>Detail of contract</b>   | N/A |
| <b>Nature of interest</b>   | N/A |
| <b>Name of registered holder (if issued securities)</b>   | N/A |
| <b>Date of change</b>   | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br><small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| <b>Interest acquired</b>  | N/A |
| <b>Interest disposed</b>  | N/A |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and an estimated valuation</small>   | N/A |
| <b>Interest after change</b>  | N/A |

**Part 3 – +Closed period**

|  |     |
|--|-----|
| <b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b> | No  |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>   | N/A |
| <b>If prior written clearance was provided, on what date was this provided?</b>  | N/A |

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